

**NOTICE OF FILING OF APPLICATION UNDER  
THE U.S. DEPARTMENT OF LABOR'S  
PERMANENT LABOR CERTIFICATION PROGRAM**

The position of Assistant Professor of Management/Human Resources at York College of Pennsylvania is open for recruitment. A description of this job opportunity is posted with this notice. An application for permanent labor certification will be filed with the Department of Labor. This Notice of Filing will be posted for ten (10) consecutive business days, ending between 30 and 180 days before filing the permanent labor certification application.

**Job Duties:** The successful candidate will teach undergraduate courses in management, particularly in Human Resource Management. This encompasses the introductory course and some of the specialty courses, dependent on the candidate's expertise and prior experience. In addition, courses in Compensation & Benefits and HR Data Analytics need to be developed. The faculty member in this position serves as faculty advisor to students in the HRM major and as the academic supervisor of HR internships. It is expected that the faculty member will maintain an active research agenda in HRM resulting in publications in peer reviewed journals and conference presentations. The faculty member chosen for this position will contribute to the existing relationships between the Graham School of Business and the York Community by developing and maintaining collaborative partnerships with local professionals in public and private sector organizations such as York SHRM.

**Minimum Requirements:** Minimum Requirements: PhD in Human Resource Management or closely related field from an AACSB accredited school. Applicants must have 24 months experience teaching business courses in higher education, including 6 months experience teaching online courses. Applicants must have published scholarly work (at least one peer-reviewed journal article or book chapter) and have a robust research pipeline including three work submissions under review.

**Rate of Pay Range:** \$60,910 - \$104,893 per Year

**Location of Employment:** York College of Pennsylvania, 441 Country Club Road, York, PA 17403.

This notice is provided in compliance with 20 CFR 656.10(d). Any person may provide documentary evidence bearing on the application to the Certifying Officer of the U.S. Department of Labor holding jurisdiction over the location of the proposed employment at the office listed below:

U.S. Department of Labor  
Employment and Training Administration  
Office of Foreign Labor Certification  
200 Constitution Avenue NW, Room N-5311  
Washington, DC 20210

This notice is provided to workers in the place of intended employment by the following means:

1. Posting a clearly visible and unobstructed notice, for at least ten (10) consecutive business days, in conspicuous location(s) in the workplace, where the employer's U.S. workers can readily read the posted notice, including but not limited to locations in the immediate vicinity of the wage and hour notices.

**AND**

2. If applicable, publishing the notice in any and all in-house media, whether electronic or printed, in accordance with the normal procedures used for the recruitment of similar positions in the employer's organization.

DATE POSTED:

5/28/25

DATE REMOVED:

6/11/25

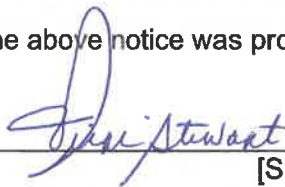
LOCATIONS WHERE THE NOTICE WAS POSTED: Provost's Office, Human Resources Office, YLP Employment Opportunities Web Page.

MEANS OF IN-HOUSE MEDIA NOTICE (IF APPLICABLE): Provost's Office Entrance, Human Resources Office Entrance Bulletin Board, + YLP Employment Opportunities Web Page.

EXPLANATION OF ANY LACK OF IN-HOUSE MEDIA NOTICE: \_\_\_\_\_

I attest, under penalty of perjury, that the above notice was provided as shown.

Vicki L. Stewart  
Human Resource, Director



[Signature]

[Date]

6/11/25